

4.11 DRESS CODE

4.11.1 GENERAL UNIFORM GUIDELINES

Please refer to the attached Dress Code/Uniform Guidelines prior to and while shopping for your student. You may choose to buy articles of clothing at various retailers and/or uniform vendors. However, not everything each retailer/uniform vendor offers will meet our dress code guidelines. If the article of clothing is not defined in these guidelines, it is not approved. All articles of clothing must be solid in color, except where otherwise noted and must match approved color swatches available at the Academy Charter School front office. A list of approved and suggested clothing vendors is available on our website. Clarification regarding specific apparel should be obtained prior to wearing it to school to avoid receiving a violation. All articles of clothing should be neat, clean, in good condition and free of rips, shredding, distressing or holes. No item shall portray vulgarity, profanity, words or symbols promoting or showing allegiance to political figures/parties, gangs, violence, drugs or alcohol. Uniforms that have faded excessively or appear overly worn are also not permitted. An ACS uniform consists of a minimum of two pieces: a shirt and shorts, pants, skirt, skort, or skooter. Uniforms with a waistband are to be worn at the waist with shirts and blouses appropriately tucked in. Undergarments are to be worn and shall not be visible. Oversized, baggy, excessively tight-fitting, revealing, low-riding, or suggestive uniforms shall not be worn. Outerwear, including snow boots, worn to and from school and at outdoor recess should be removed when in the building. Uniform items that are a distraction or inappropriate are subject to review by the School Leaders. A decoration is defined as anything included on the garment that uses different material and thread than what the garment is created with. No artwork is allowed on the skin such as markers, stickers, transfer decals, henna, tattoos, etc. Any special need for exception to the dress code may be approved by the School Leaders. The Academy Charter School School Leaders have the final determination of acceptability for ANY dress code issues in question.

The learning environment of any school is significantly influenced by a student's attire. The purpose of the Academy Charter School Uniform Policy is to promote school unity and pride, lessen peer pressure, and minimize the distractions and disruptions that ordinary clothing may attract. Enrollment in Academy Charter School constitutes acceptance of this Policy, agreement to adhere to it, and acknowledgement of discipline for noncompliance.

If the article of clothing is not defined in these guidelines, it is not approved. All articles of clothing must be in good repair and match the approved color swatches available at the ACS front office. Clarification regarding specific apparel should be obtained prior to wearing it to school to avoid receiving a violation. The ACS School Leaders have the final determination of acceptability for ANY dress code issues in question.

K-5 Boys & Girls: Pants	Color	Must be solid in color: <ul style="list-style-type: none"> • Navy Blue
	Style	<ul style="list-style-type: none"> • Straight-legged or slight flare-not rolled • Flat front or pleated • Four-pockets or less at the waistline, no flaps • Buttons must match the color of the garment or be dark in color or faux wood • Stitching must be plain and match the color of the garment
	Fabric	<ul style="list-style-type: none"> • No Jean/Denim • No Knit/Terry of any kind
	Additional Information	

Pants	Color	Must be solid in color: • Khaki • Navy Blue
	Style	<ul style="list-style-type: none"> • Straight-legged or slight flare-not rolled • Flat front or pleated • Four-pockets or less at the waistline, no flaps • Buttons must match the color of the garment or be dark in color or faux wood • Stitching must be plain and match the color of the garment
	Fabric	<ul style="list-style-type: none"> • No Jean/Denim • No Knit/Terry of any kind
	Additional Information	<ul style="list-style-type: none"> •

6-8 Boys & Girls: Shorts	Color	Must be solid in color: <ul style="list-style-type: none"> • Khaki • Navy Blue
	Style	<ul style="list-style-type: none"> • Flat front or pleated • Four pockets or less at the waistline, no flaps • Buttons must match the color of the garment or be dark in color or faux wood • No shorter than 4" above knee and no longer than 2" below knee • Stitching must be plain and match the color of the garment
	Fabric	<ul style="list-style-type: none"> • No Jean/Denim • No Knit/Terry of any kind
	Additional Information	<ul style="list-style-type: none"> •

K-5 Girls: Jumpers, Skirts, Skorts, Scooters	Color	Must be solid in color or Lloyd plaid: <ul style="list-style-type: none"> • Navy blue • Lloyd plaid (available at Dennis Uniform, Tommy Hilfiger, and Educational Outfitters)
	Style	<ul style="list-style-type: none"> • No shorter than 3" above the knee and no longer than 2" below the knee • Pleated or flat front • No decorations or embellishments
	Fabric	<ul style="list-style-type: none"> • No Jean/Denim • No Knit/Terry of any kind
	Additional Information	<ul style="list-style-type: none"> • Any solid navy blue bike style shorts are recommended under skirts but should not be visible • No dresses of any style, fabric, or construction are permitted on uniform days.

6-8 Girls: Jumpers, Skirts, Skorts, Scooters	Color	Must be solid in color or Lloyd plaid: <ul style="list-style-type: none"> • Khaki • Navy Blue • Lloyd plaid (available at Dennis Uniform, Tommy Hilfiger, and Educational Outfitters)
	Style	<ul style="list-style-type: none"> • No shorter than 3" above the knee and no longer than 2" below the knee • Pleated or flat front • No decorations or embellishments
	Fabric	<ul style="list-style-type: none"> • No Jean/Denim • No Knit/Terry of any kind
	Additional Information	<ul style="list-style-type: none"> • Any solid navy blue bike style shorts are recommended under skirts but should not be visible • Jumpers must be worn with a shirt/blouse

K-8 Girls: Leggings & Tights	Color	Must be solid in color: <ul style="list-style-type: none"> • White—tights only, not leggings • Navy Blue—tights or leggings
	Style	<ul style="list-style-type: none"> • Leggings can be worn under jumpers, skirts, skorts, and scooters <i>as an alternative to tights</i> • Legging length must meet the ankle • Legging fabric: cotton or cotton blend and constructed fully in the same fabric • No decorations, embellishments or cut-outs
	Additional Information	<ul style="list-style-type: none"> • Are intended for warmth • Uniform leggings and tights may not be worn as a pant or under shorts • Long underwear is not permitted • No nylon stockings • Skirt length requirements must still be met even when leggings or tights are worn

K-8 Boys & Girls: Jackets, Pullovers & Hoodies	Color	<ul style="list-style-type: none"> Navy Blue, Red and Hunter Green
	Style	<ul style="list-style-type: none"> ¼ Zip Pullover with embroidered ACS logo in navy, red or hunter green—<i>only available through Dennis Uniforms</i> Navy Full Zip Fleece Jacket with embroidered ACS logo—<i>only available through Dennis Uniforms</i> Navy Full Zip Ladies Jacket with embroidered ACS logo—<i>only available through ACS School Store</i> Navy/White Hoodie with embroidered ACS logo—<i>only available through ACS School Store</i>
	Additional Information	<ul style="list-style-type: none"> No personalization is allowed on the outside of the Jacket, Pullover, or Hoodie ACS approved Jackets, Pullovers and Hoodies, with the approved embroidered current ACS logo, may be worn over the Uniform shirt

K-8 Boys & Girls: Sweaters	Color	Must be solid in color: <ul style="list-style-type: none"> Navy Blue White Red Hunter Green
	Style	<ul style="list-style-type: none"> Cardigan, button down or zippered Pullover Sweater Pullover Vest
	Additional Information	<ul style="list-style-type: none"> No ornamental or decorative buttons No emblems, logos or hoods

K-8 Boys & Girls: Socks	Color	Must be solid in color: <ul style="list-style-type: none"> Navy White Black
	Style	<ul style="list-style-type: none"> Socks may have Lloyd plaid trim No decorations except for brand-specific artwork (i.e. Nike, Adidas, Under Armor, etc.) on Dress Code socks, as long as the brand-specific artwork is black, white or navy Length must be below the knee
	Additional Information	<ul style="list-style-type: none"> Socks are required to be worn

K-8 Boys & Girls: Casual Dress Shoes	Color	Must be solid in color: <ul style="list-style-type: none"> • Navy • White • Black • Brown
	Style	<ul style="list-style-type: none"> • Closed-toe/heel • ½" Soles and 1" heels maximum • No shoes with characters, beads, bangles, wheels, lights or glitter • Standard height, or not to extend higher than Traditional High Top shoes • No platform shoes
	Additional Information	<ul style="list-style-type: none"> • Laces must be laced and tied • Boots are not allowed

K-8 Boys & Girls: Athletic Shoes	Color	<ul style="list-style-type: none"> • Any color
	Style	<ul style="list-style-type: none"> • Closed-toe/heel Athletic shoes • Standard height, or not to extend higher than Traditional High Top shoes • Non-marking sole • No shoes with characters, beads, bangles, wheels, lights or glitter • No platform shoes
	Additional Information	<ul style="list-style-type: none"> • Athletic Shoes must be worn on P.E. Days • Laces must be laced and tied

K-8 Boys & Girls: Belt	Color	Must be solid in color: <ul style="list-style-type: none"> • Black • Brown • Navy • White • Khaki
	Style	<ul style="list-style-type: none"> • Leather or Fabric • Plain buckles
	Additional Information	<ul style="list-style-type: none"> • Not required, but if worn, the belt ends are no longer than 6" and must be tucked in

K-8 Boys & Girls: Hats	Color	<ul style="list-style-type: none"> • None
	Style	<ul style="list-style-type: none"> • None
	Additional Information	<ul style="list-style-type: none"> • Hats are not permitted inside the building

K-8 Boys: Hair	Color	<ul style="list-style-type: none"> • Student's naturally occurring color
	Style	<ul style="list-style-type: none"> • Clean and combed • Not longer than 1" below the collar in the back • Not below the eyebrows in the front
	Additional Information	<ul style="list-style-type: none"> • Hairstyles or color that cause undue attention or distracts from a focused learning environment are not permitted

K-8 Girls: Hair & Accessories	Color	<ul style="list-style-type: none"> • Student's naturally occurring color
	Style	<ul style="list-style-type: none"> • Clean and combed • Bangs should not cover the eyes
	Additional Information	<ul style="list-style-type: none"> • Hairstyles or color that cause undue attention or distracts from a focused learning environment are not permitted • Accessories must be solid in color (except for the Lloyd plaid) and should be color-coordinated with swatches or neutral or color that matches the student's natural hair • No bandanas or hair accessories that can be construed as a costume piece

K-8 Boys: Jewelry	Color	<ul style="list-style-type: none"> • Any
	Style	<ul style="list-style-type: none"> • One of each of the following may be worn: small necklace, ring, bracelet (wrist only), and watch
	Additional Information	<ul style="list-style-type: none"> • No other jewelry or piercings may be worn

K-8 Girls: Jewelry	Color	<ul style="list-style-type: none"> Any
	Style	<ul style="list-style-type: none"> One of each of the following may be worn: small necklace, ring, bracelet (wrist only), and watch One pierced post or small loops (1/2" in diameter or smaller) earring per ear
	Additional Information	<ul style="list-style-type: none"> No other jewelry or piercings may be worn

K-8 Boys: Nails	Color	<ul style="list-style-type: none"> None
	Style	<ul style="list-style-type: none"> Clean and without ornamentation or polish
	Additional Information	<ul style="list-style-type: none"> Nails must be the student's natural nail with no artificial extensions and kept short

K-8 Girls: Nails	Color	<ul style="list-style-type: none"> Clear, Light Pink, White or the traditional French manicure with a pink base and white tip All nails must be solid in color and the same color on both hands
	Style	<ul style="list-style-type: none"> Clean, without ornamentation, no excessive chipping
	Additional Information	<ul style="list-style-type: none"> Any color of polish may be worn on Dress of Choice Days Nails must be the student's natural nail with no artificial extensions and kept short

K-5 Girls: Makeup	Color	<ul style="list-style-type: none"> None
	Style	<ul style="list-style-type: none"> None
	Additional Information	<ul style="list-style-type: none"> Makeup is not allowed in grades K-5

6-8 Girls: Makeup	Color	<ul style="list-style-type: none"> Light or Natural Colors
	Style	<ul style="list-style-type: none"> Lightly applied mascara, blush and lip gloss only
	Additional Information	<ul style="list-style-type: none"> No eyeshadow or eyeliner

K-5 Boys & Girls: P.E. Class	Color	<ul style="list-style-type: none"> • Dress Code approved
	Style	<ul style="list-style-type: none"> • No change of clothes is necessary
	Additional Information	<ul style="list-style-type: none"> • Must wear appropriate athletic, non-marking shoes worn laced and tied

6-8 Boys & Girls: P.E. Class	Color	<ul style="list-style-type: none"> • Dress of Choice Day approved
	Style	<ul style="list-style-type: none"> • Dress of Choice Day approved t-shirt and shorts
	Additional Information	<ul style="list-style-type: none"> • Must wear appropriate athletic, non-marking shoes worn laced and tied

4.11.2 SPIRIT WEAR

Spirit Wear Fridays: Every Friday, students may wear ACS Spirit wear logo tee-shirts, long or short sleeves, or ACS sports sweatshirts, referred to as ACS Spirit wear. Spirit Fridays are not Dress of Choice Days; all other ACS dress code guidelines apply, only substituting ACS Spirit wear. Spirit wear shirts must be tucked in pursuant to ACS dress code.

Spirit Wear Athletics: Athletes may wear their current season jersey with approved uniform bottoms and a plain white t-shirt (long or short-sleeved) under the jersey on game days. Athletes may also wear their current or past season approved spirit wear, with approved uniform bottoms, on Fridays, i.e. Shooter Shirts, Team Hoodie, etc.

4.11.3 DRESS OF CHOICE DAYS

Students may wear clothing other than the ACS Dress Code on calendar “dress of choice” days. No item shall portray vulgarity, profanity, words or symbols promoting or showing allegiance to political figures/parties, gangs, violence, drugs or alcohol. All articles of clothing should be neat, clean, in good condition and free of rips, shredding, distressing, or holes. Items with a waistband are to be worn at the waist. Undergarments are to be worn and shall not be visible. Oversized, baggy, excessively tight-fitting, revealing, low-riding, or suggestive items shall not be worn. Outerwear, including capes, should be removed when in the building. Loungewear and swimwear, including pajamas, robes, swimsuits, etc., are not allowed, except when permitted on Spirit Days. No artwork is allowed on the skin such as markers, stickers, transfer decals, henna, tattoos, etc. Dress items that are a distraction or inappropriate are subject to review by the School Leaders. The ACS School Leaders have the final determination of acceptability for ANY dress code issues in question.

4.11.4 DRESS OF CHOICE DAY EXCEPTIONS

Shirts/Dresses: Low cut shirts or tank tops, cutaway shirts, halters, crop tops, tube tops or any other inappropriate clothing are not acceptable. Midsections cannot be exposed at any time. Tank top straps must be a minimum of two inches wide or worn with a shirt underneath.

Pants/Shorts/Skirts: No spandex or bike shorts. Shorts will be no shorter than 4" above the knee or 2" below the knee. Skirts will be no shorter than 3" above the knee. Must be free of rips, shredding, distressing or holes.

Leggings: Leggings may be worn as pants ONLY if worn with a longer top where the hem stays at mid-thigh or lower.

Hoodies/Pullovers: Hoods of jackets, pullovers and hoodies are not to be worn on the head inside the building at any time.

Earrings: Conservative dangling earrings may be worn except on P.E. days.

Shoes: Shoe soles must be ½" or less, with the heel at 1" (*visible or not*) or less. Dress boots are allowed on Dress of Choice days only and must be knee-length or lower. Sandals with a heel strap may be worn, except on P.E. days. No flip-flops, Crocs, cleats, or dance shoes allowed. Shoes with wheels or metal on the soles are also not allowed.

Socks: Sock length must be below the knee.

Chains: Chains (except for acceptable necklaces as outlined in the Dress Code) are not allowed.

Hats: No hats may be worn in the building.

Nails: Any color of nail polish may be worn on Dress of Choice days. Nails must be the student's natural nail with no artificial extensions and kept short.

4.11.5 DRESS CODE VIOLATIONS

We greatly appreciate your effort to ensure your children dress appropriately, as this system can only work with complete support by parents/guardians and consistent enforcement by ACS Faculty, Staff and Administration. We will hold students/parents accountable to the dress code guidelines for ACS by:

Grace Period

First Day of School - Labor Day

Proactive effort to educate parents and students to ensure future compliance

Email notification of non-compliance *dress code item sent to parents but no formal dress code violations will be issued or recorded.*

1st Violation: Email notification of dress code violation will be sent to parents. Student may be required to change their clothing with an item from the ACS clothing closet or an item delivered to the school by a parent.

2nd Violation: Email notification of dress code violation will be sent to parents. Student may be required to change their clothing with an item from the ACS clothing closet or an item delivered to the school by the parent.

3rd Violation: Email notification of dress code violation will be sent to parents. Student may be required to change their clothing with an item from the ACS clothing closet or an item delivered to the school by a parent. The student will lose all Dress of Choice privileges for the remainder of the school year. This includes remaining free and paid Dress of Choice Days, field trips, and special events.

4th Violation/Subsequent Violation(s): Email notification of dress code violation will be sent to parents. Student may be required to change their clothing with an item from the ACS clothing closet or an item delivered to the school by a parent. The student will receive an in-school suspension. Pursuant to school policy, during the in-school suspension, the student will receive zero credit for school work the day of the suspension. Further consequences may be issued at the discretion of the School Leaders.